## **Policy Statement**

Landcraft Projects Limited recognises its obligations under The Health and Safety at Work, etc. Act 1974 and all other relevant health and safety legislation. Company operations will be executed at all times so as to ensure, so far as is reasonably practicable, the health, safety and welfare of all our employees, visitors, and members of the public who may be affected by our operations.

Each Director/Manager/Supervisor is committed to promoting a safe and healthy working environment through encouraging and enforcing our workforce to comply with health and safety legislation and our Company Rules.

The company will seek the full co-operation and support of all our employees to ensure our obligations are fully met. Each employee is provided with training to understand the importance of health and safety in the workplace and their personal responsibility to take care of themselves and other persons around them.

In addition, the Company will undertake, so far as is reasonably practicable, the following: -

- a) To provide and maintain plant and systems of work that are safe and without risks to health.
- b) To make arrangements for ensuring the safety and absence of risks to health in connection with the supply, use, handling, storage and transporting of articles and substances.
- c) To provide adequate resources (financial and other) for health and safety.
- d) To maintain premises and places of work which are safe and without risks to health, and provide safe access and egress to such places.
- e) To provide and maintain a working environment for employees without risks to health, and adequate as regards facilities and arrangements for their welfare at work.
- f) To provide such information, instruction, training and supervision as is necessary to ensure the health and safety at work of employees.
- g) To make adequate arrangements to ensure that employees or their representatives are given every facility for consulting with management in promoting and developing measures to ensure the health and safety at work of all employees.
- h) To ensure that all operations carried out, be executed at all times in such a manner such that persons not in our employment who may be affected by such operations are not exposed to risks to their health and safety.
- i) To review and develop our health and safety policy at regular intervals of no more than 12 months.

The responsibility for the implementation of this policy is vested in Mr Barry Upton who holds the position of Managing Director.

Signed: Date: 09 November 2009

Barry A Upton - Managing Director